




**TEAM's Flexible Energy Manager (FEM) role offers an ideal solution for making practical and effective changes to how you manage your energy. Taking this option could result in significant cost savings and reductions in carbon emissions for your organisation.**

### Definition

The FEM role allows public and private sector organisations to receive the benefits of an experienced energy manager without the costs and the overheads associated with employing a member of staff full-time. The FEM remains a TEAM Employee while managing every aspect of your energy spend.

The Carbon Trust recommends that organisations should aim to have as a minimum:

- One full-time member of staff for each £1m of energy expenditure up to £3m
- One full-time member of staff for each additional £2m up to £10m and one for each extra £4m above that

<£3m		per £1m
£3-10m		per £2m
>£10m		per £4m

Left: staffing ratios for energy management as a function of energy expenditure.

### Flexibility

You will negotiate the amount of hours you wish the FEM to work for you. The amount of time the FEM spends on site will also vary to suit your organisations needs.

### Assessing your energy consumption

Assessing your organisation's current energy spend is often the first phase and will involve carrying out an audit. A recent Carbon Trust survey could act as a good basis for this audit.

### Making things happen

A FEM's role is to act as a catalyst within your organisation and make things happen.

They will not only identify any inefficient buildings, for example, but will put the right measures in place to ensure improvements are made. These measures may include:

- **Writing your energy strategy** - a FEM can write your energy policy, get it approved at board level and deliver its implementation
- **Sourcing suppliers and manufacturers** - feasibility studies can be carried out by the FEM to ensure that your organisation receives value for money with your energy equipment suppliers
- **Securing funding** – FEMs possess broad knowledge about the resources available for financing energy management projects and can take responsibility for obtaining funding

### Knowledge and expertise

A FEM keeps up-to-date on legislation and requirements relating to the public and private sector and has a pool of resources to call on for particular aspects of energy management. FEMs are fully accredited consultants and TEAM is an employer of registered Low Carbon Consultants.

### Raising staff awareness

Research shows that between 5-10% energy spend can be saved by raising staff awareness. The FEM conducts staff training sessions to demonstrate basic energy saving measures for the workplace and the home. The FEM can also take responsibility for running campaigns with staff and building users to help you meet your energy targets.

### Building relationships

It is an essential requirement for a FEM to be able to build good relationships with staff and get to grips with processes quickly. TEAM will ensure that you receive a service agreement that meets your objectives.

Under the  **ogc buying solutions** contract, this service is available to the public sector. The Framework Agreement allows organisations to subscribe to services without the need to go out to tender.

Contact **TEAM** on 01908 690018  
 Email: [enquiries@teamenergy.com](mailto:enquiries@teamenergy.com)  
 Website: [www.teamenergy.com](http://www.teamenergy.com)